

April 26, 2011

To: Local Union Presidents

Thank you for participating in the 2011 IUE-CWA Occupational Injury and Illness Investigation.

The results identified numerous success stories and successful activities involving our IUE-CWA local leaders and occupational safety and health activists/committee members. For example, in cases where locals have established active, effective workplace safety and health committees and negotiated joint labor-management committees, injury and illness rates were significantly lower than for locals lacking such committees. Clearly, the presence of occupational safety and health committees helps achieve one of our primary goals – to ensure represented workers return home in the same physical and mental condition with which they began the work day.

Attached are the results specific to the employer(s) for which you provided injury and illness information. In the weeks ahead an IUE-CWA staff member will be contacting you to assist in resolving issues that surfaced pertaining to your local. If you have any questions, regarding this information, please let me know.

Thank you again for participating in the injury and illness investigation. I look forward to continuing our mutual work to ensure IUE-CWA members are provided safe and healthy working conditions.

In Unity,



James D. Clark
President

The injury and illness rate for 2010 was 1.95 per 100 employees compared to the national average rate of 4.30 per 100 employees for U.S. manufacturing firms. This exceptionally low rate compares favorably with the 2009 rate of 2.25 per 100 employees, the 2008 rate of 3.69 per 100 employees, the 2007 injury/illness rate of 4.41 per 100 employees, as well as the 2005 rate of 5.61 per 100 employees.

Data from 2010 indicated improvements in several areas. For example,

- **Musculoskeletal Disorders (MSDs)** decreased to one (1) case from three (3) in 2009, seven (7) in 2008, eight (8) in 2007, and seven (7) in 2005,
- **Fractures** decreased to 0 from two (2) in 2009- returning to the 0 case rate of 2008, 2007, and 2005,
- **Total Number of Injuries and Illnesses** decreased to five (5) from six (6) in 2009, 14 in 2008, 13 in 2007, and eight (8) in 2005,
- **Total Number of Cases with Lost Days/Lost Work Days** decreased to one (1) from three (3) in 2009, five (5) in 2008, seven (7) in 2007, and one (1) in 2005,
- **Total Number of Days Away from Work** decreased to eight (8) from 44 in 2009, 132 in 2008, 171 in 2007, and two (2) in 2005),
- **Total Number of Cases with Job Transfer or Restriction** decreased to three (3) cases from four (4) in 2009- However, the **Total Number of Days of Job Transfer or Restriction** increased to 114 in 2010 from 44 in 2009.

Areas of concern included,

- **Trauma/Struck By or Against** cases increased to two (2) in 2010 from one (1) in 2009 and 2007, 0 in 2005, yet below the four (4) in 2008,
- **Lacerations/Abrasions** increased to one (1) case from 0 in 2009, yet, below three (3) in 2008 and 2005, and four (4) in 2007,
- **Punctures/Contusions** increased to one (1) case in 2010 from 0 in 2009, 2008 and 2007, and
- **Total Number of Other Recordable Cases** increased to one (1) case in 2010 from 0 in 2009, yet, below six (6) in 2008, eight (8) in 2007, and eleven (11) in 2005.

One area in which the 2010 and 2009 case rates remained the same- at one (1) case- included **Slips/Trips/Falls**.

Injury/illness categories in which there were no cases in 2010 and most other years- (2005-2009) included **Skin Disorders, Hearing Loss, Upper Respiratory Conditions, Poisonings, Burns, and Foreign Body in Eye** cases.

Recommendations:

Occupational Safety and Health Program and Committee-

Given the many and varied hazards associated with carbon ceramic products manufacturing, **Local 88612** leaders and safety and health activists deserve honorable mention for their excellent work. These efforts include not only an active, effective occupational local union safety and health, but also an active, effective joint labor-management safety and health committee.

Local 88612 leaders and safety and health activists should continue their successful efforts placing emphasis upon the above areas of concern. In addition, it would be useful and serve as a valuable tool if local leaders and safety and health activists would document and write a brief report regarding their successful efforts. After providing this information to IUE-CWA Headquarters, it would be shared with other IUE-CWA locals. As needed, assistance is available from IUE-CWA Headquarters.

IUE-CWA Occupational Injury and Illness Data
IUE-CWA Local 88612: Morgan AM&T, Coudersport, Pennsylvania

Morgan AM&T, Coudersport, Pennsylvania, manufactures carbon and ceramic products. In 2010, the Company employed 277 workers at this facility compared to 287 in 2009, 373 in 2008, 357 in 2007, and 202 in 2005. (Data was not provided for 2006).

Local Union: 88612	Morgan					
	2005	2006	2007	2008	2009	2010
CWA District	13	No Data	13	13	13	13
Total Deaths	0		0	0	0	0
Total Number of Cases With Lost Days	1		7	5	3	1
Total Number of Days Away from Work	2		171	132	44	8
Total Number of Other Recordable Cases	11		8	6	0	1
Total Number of Cases with Job Transfer or Restriction	No Data	No Data	No Data	No Data	4	3
Total Number of Days of Job Transfer or Restriction	No Data	No Data	No Data	No Data	44	114
Total Injuries and Illnesses	8		13	14	6	5
MSDs	7		8	7	3	1
Skin Disorders	0		1	0	0	0
Hearing Loss	0		0	0	0	0
Respiratory Conditions	0		0	0	0	0
Poisonings	0		0	0	0	0
Other Illnesses	4		2	1	1	0
Trauma/Struck By or Against	0		1	4	1	2
Lacerations/Abrasions	3		4	3	0	1
Punctures/Contusions	1		0	0	0	1
Burns	1		1	0	0	0
Fractures	0		0	0	2	0
Foreign Body in Eye	0		0	0	0	0
Slips/Trips/Falls	0		0	2	1	1
Number of Employees	202	No Data	357	373	287	277
Injury and Illness Rate	5.61	No Data	4.41	3.69	2.25	1.95